

QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY

It is the policy of **KEYFIELD OFFSHORE Sdn Bhd** to provide quality and safe working conditions and to promote practices that protect the environment throughout the company premises and assets.

The company objectives are to:

- Ensure safety at all company premises and assets, zero incidents, and prevention of human injury.
- Ensure steps are being taken to minimise the damaging impact on the environment and property, including zero oil spills and pollution to the sea.
- Assess all identified risks to its ships, personnel, and the environment and establish appropriate safeguards; and
- Continuously improve quality and safety management skills of personnel ashore and aboard ships, including preparing for emergencies related both to safety and environment protection.

These objectives will be achieved by:

- Maintaining high standards of quality and safety awareness, personal discipline, and individual accountability.
- Actively promoting employee participation in measures aimed at improving safety and protecting the environment.
- Keeping all personnel fully informed of any known or potential hazards that may affect themselves, their colleagues, the environment, company assets, and reputation by transmittal of pertinent documentation.
- Continuously review the effectiveness of the QHSE management system to identify opportunities for improvement and its implementation.
- Ensure compliance with applicable rules, regulations, industry codes, standards, and guidelines concerning quality, occupational health, safety, and environment.
- Communicating effectively, proactively, and as appropriate with all stakeholders about quality, occupational health and safety, and the environment.
- Develop staff competencies, creativity, empowerment, and accountability through related development and training programs.

In implementing this policy, all employees are expected to take the necessary precautions and proactive approach to protect the people, environment, company assets, and reputation.

DATO DARREN KEE
Chief Executive Officer
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